



DOROTHY LAM CHAIR IN SPECIAL EDUCATION

The Faculty of Education invites applications for the **Dorothy Lam Chair in Special Education**. We seek applications that articulate a clear vision for achieving demonstrable impact in Education through advancement of knowledge and improvement in practice and/or policy. In line with our commitment to honour the intent of donors whose generous gifts establish Chairs, the recipient of this Chair is charged with the following mandate:

- To provide research and scholarly leadership in the area of special education through mentorship, conduct of an on-going research program and working collaboratively with faculty and graduate students.

Eligibility to apply:

- This Professorship is open to all **tenured** UBC faculty members who have a full-time and active appointment at the rank of **Associate Professor or Professor** at the time of the posting.
- Faculty members who have a signed retirement agreement with a retirement date within the next five years are not eligible.

Materials to be included in the application package:

- i. Cover letter (2 page max.)
- ii. Curriculum vitae
- iii. Vision statement (1500 words max.)
 - Please outline your vision for a five-year term as incumbent of the Chair, indicating how you would implement the mandate described above, and how you would assess the impact of the proposed Chair activities and initiatives.
- iv. Two letters of reference from:
 - One university-affiliated faculty member external to the UBC Faculty of Education;
 - One community member with whom the applicant engaged on issues relevant to this Chair.

Criteria, to be evidenced in the cover letter, curriculum vitae, or the vision statement, include:

- A strong record of research excellence and successful grant funding;
- Demonstrated leadership;
- Strong ties to educational communities; and
- Demonstrated excellence in teaching and research supervision.
- Program of research and community track record that contributes to Social Justice and Inclusion in the academic discipline and also, strategic priorities in the Faculty of Education and UBC
- Alignment of the vision statement to the mandate of the Chair, including:
 - potential for advancement of knowledge and impact on practice and/or policy;
 - innovation;
 - effective use of resources; and
 - potential for engagement and impact in schools, communities, and government

Letters of reference will be used to evaluate the excellence and impact of the applicant's applied research and

scholarship and potential for achieving the mandate of this Chair.

Each short-listed candidate will be asked to participate in an individual interview with the Committee followed by a one-hour open meeting with the Faculty of Education community, with a 30-minute presentation and a 30-minute question and discussion period. Prior to this meeting, the candidate's curriculum vitae and vision statement will be made available within the Faculty of Education.

Terms of the Chair:

1. The Chair will be awarded to the successful candidate for a **five-year term**; at the end of the term, the incumbent may apply for reappointment as part of an open search.
2. The Chair will provide financial support of **\$50,000 per year**, contingent on continued availability of the endowment fund's annual spending allocation, to be directed to research activities, research assistant support, and programmatic initiatives. With approval, funds can be used for research course release. Release of funds is contingent on acceptance of a proposed Year One budget for Chair activities.
3. Implementation and oversight of the Chair, with respect to budget review and annual reporting, will be guided by the Office of Research in Education as well as by the Development Office requirements for annual reports to donors who fund the Chair.

The appointment will be effective **May 1, 2019**, or as soon as the position is filled. The position is subject to budgetary approval. Consideration of candidates will begin on **December 5, 2018** and will continue until the position is filled. To ensure full consideration, please submit application materials by **December 5, 2018**. The start date is subject to final arrangement with the appointee. Questions regarding this Chair and its search should be directed to Dr. Janet Jamieson, Chair of the Search Committee, at janet.jamieson@ubc.ca.

All applications must be submitted electronically in the format of a single, bookmarked PDF file to: **Dr. Blye Frank, Dean of Education**, at assist.sradean@ubc.ca.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.