CALL FOR APPLICATIONS FOR

DAVID LAM CHAIR IN MULTICULTURAL EDUCATION

The Faculty of Education invites applications for the David Lam Chair in Multicultural Education. We seek a dynamic scholar and collaborative colleague with extensive scholarly and pedagogical expertise related to multicultural studies in education. A commitment to critical multicultural education, social justice, anti-oppression, anti-racism, intersectionality, and decolonization perspectives and practice in education is important. The successful candidate will exhibit distinction in research, teaching, mentorship, community building and educational leadership relevant to the mandate of the Chair. All full-time, tenured UBC Faculty of Education faculty members at the rank of Associate Professor or Professor, appointed on the Vancouver Point Grey campus are eligible to apply.

In line with our commitment to honor the intent of the generous donor of this chair and the associated terms of reference, the recipient of this Chair is charged with the following mandate:

- Carry out research in multicultural studies in education;
- Advise on the design of programs/courses that would build capacity for educators (pre-service, in-service, graduate, community-engaged) in intercultural/cross-cultural understanding concerning social justice and intersectional, anti-racist, decolonizing politics of difference and in/equity;
- Work with a university/community/school-based advisory group that foregrounds a climate of intercultural communication, anti-racism and anti-oppression politics and practices, and activism;
- Facilitate community engagement and the dissemination of scholarship in multicultural and social justice studies in education;
- Offer annually an interdisciplinary course in multicultural studies in education that will attract a broad participation across the Faculty (and potentially beyond);
- Conduct and arrange public lectures and/or events and/or media networks in multicultural studies in education;
- Encourage and promote the growth of such scholarship and praxis across the University and beyond.

Applicants are asked to submit the following materials for consideration by the Search Committee:

I. Cover Letter (2 page max.)
II. Curriculum Vitae
III. Short bio (1 page, single-spaced max.)*
   - Please provide a short biography which highlights key achievements in your CV in relation to this position.
IV. Vision Statement (4 page, single-spaced max.)*
   - Please outline your vision for a three-year term as holder of the Chair, indicating how you would implement the mandate described above, and how you would assess the impact of the proposed Chair activities and initiatives.
V. Diversity Statement. Diversity is an important part of the Faculty of Education’s and UBC’s mission. (1 page, single-spaced max.)
   - Please provide a Diversity Statement that describes and documents how diversity figures into your past and present experience of teaching, research, community engagement, and your lived experience, and how you would imagine incorporating attention to creating or advancing a culture of equity and inclusion in the field while holding this Chair.

VI. Two letters of reference (2 pages, single-spaced, max)
   - One university-affiliated faculty member external to the UBC Faculty of Education;
   - One non-university community member with whom the applicant has worked on issues relevant to this Chair.

*Successful applicants that move forward to the short-list of candidates will have their bio and vision statements shared within the Faculty of Education as part of the application process.*

Criteria for the Search Committee’s evaluation, to be evidenced in the cover letter and curriculum vitae, will include: strong record of research and scholarly excellence and achievement relevant to the mandate of the Chair; successful grant funding; demonstrated leadership; strong ties to educational communities; and demonstrated excellence in and commitment to teaching and research supervision. Further, the vision statement will be evaluated with respect to alignment with the mandate of the Chair and potential for: major contribution to the area of multicultural and social justice education; advancement of knowledge and impact on practice; innovation; effective use of resources; engagement and impact in schools, other institutions, and communities; and integration and linkages across the Faculty of Education.

Each short-listed applicant will be asked to participate in an individual interview with the committee, as well as a public presentation and question & answer session with the Faculty of Education community.

**Terms of the position:**

1. The Chair holder must maintain active **full-time and tenured employment status** in the UBC Faculty of Education Vancouver Point Grey campus at the rank of Associate Professor or Professor during the term of the Chair.

2. The Chair will provide financial support of $30,000 per year (of which $10,000 supports the annual course offering associated with the Chair) to be directed to research activities, research assistant support, and programmatic initiatives. With approval, funds can be used for teaching release at $10,000 per 3-credit course (up to 1 course of teaching release per year). The annual course associated with the Chair will be offered as part of the incumbent’s regular teaching load, in consultation with their Head/Director. Release of funds is contingent on acceptance of a proposed Year One budget for Chair activities and continued availability of the endowment fund’s annual spending allocation.

3. The appointment will be for a three-year term.

4. Implementation and oversight of the Chair, with respect to budget review and annual reporting,
will be guided by the Faculty of Education’s Guidelines for Endowed Chairs and Professorships, as well as Development and Alumni Engagement Office requirements for annual reports to donors who fund the Chair.

The appointment of the Chair is expected to be effective **January 1, 2022**, or later, as negotiated with the successful candidate. The position is subject to final budgetary approval. All application materials, including two confidential letters sent directly by referees, should be submitted to the Office of the Dean via email ([info.educ@ubc.ca](mailto:info.educ@ubc.ca)) by May 19, 2021 with the subject heading “David Lam Chair”.

*Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.*