



SEARCH

# Tenure-Track Assistant Professor in Race, Ethics and Physical Culture

School of Kinesiology

Open date: November 24, 2021

Application review start date: January 30,  
2022

This search will remain open until the  
position is filled.



# The **School of Kinesiology** within UBC's Faculty of Education, one of the world's leading faculties of its kind, invites applications for the position of **Tenure-Track Assistant Professor in Race, Ethics and Physical Culture.**

The School of Kinesiology, in the Faculty of Education at The University of British Columbia (UBC), invites applications for a full-time tenure-track Assistant Professor position in the area of **Race, Ethics and Physical Culture**. The University of British Columbia (UBC) is located on the unceded, ancestral and traditional territories of the x<sup>w</sup>mə0k<sup>w</sup>əy'əm (Musqueam) people in beautiful Vancouver, Canada. The appointment is expected to begin on July 1, 2022 or as negotiated with the successful candidate.

The successful candidate must hold a PhD in Kinesiology or related field, and demonstrate excellence or the potential for excellence in teaching, research, and scholarship. The successful candidate is expected to engage in teaching and research concerned especially with **sociohistorical perspectives on race, ethics and physical culture** – including perspectives on sport, physical activity and health in local and global contexts. This includes a focus on race, Indigeneity and social justice in the Canadian context. In linking race, ethics and physical culture, the successful candidate would be well-positioned to teach about and study the processes through which particular values come to be associated with particular bodies, how these values are expressed through the notion of race, how better understanding these processes can aid understandings of (in)equity, inclusion and exclusion, and ways to identify and address forms of racism. By considering the physical body as a social and cultural entity, as well as a biological one, the successful candidate would be well positioned to study systemic forms of exclusion in relation to racialized bodies, intersectional forms of discrimination, as well as forms of resistance and social change – with particular attention to sport, physical activity and health in local and global contexts. Successful candidates would also be well positioned to engage with anti-racist, anti-colonial, decolonizing, and Indigenous resurgence approaches to race, Indigeneity and social justice.

The advertised position aligns with priorities outlined in the School of Kinesiology's Strategic Plan and specifically advances the mission to further interdisciplinary knowledge that enhances opportunities for engagement in physical activity, health practices and sport (collectively 'physical culture') for diverse individuals and communities.

The socio-cultural area in the School of Kinesiology includes researchers with expertise in (in)equity, power relations and culture in relation to health, sport, and human movement. The School of Kinesiology is also home to a robust research culture in Indigenous studies in kinesiology.

The successful candidate is expected to establish a program of original, externally funded research (e.g., Tri-Council, foundation, and partnership grants), and teach undergraduate and graduate courses in the School/Faculty. The successful candidate will also contribute to the growth of the School through supervision of graduate students, participation in service activities within the School, Faculty, University and in the broader scholarly community, and collaboration with scholars within the School and across Faculties at UBC.

The School of Kinesiology currently has 26 full-time tenure stream faculty members, 1350 full-time undergraduate students, and 190 graduate students. The School offers a Bachelor of Kinesiology degree with specializations in Neuromechanical and Physiological Sciences, Social and Behavioural Sciences, and Multi-disciplinary Science. The graduate program includes M.A., M.Sc., Master of Kinesiology (Clinical Kinesiology and Performance and Coaching Sciences), Master of High Performance Coaching & Technical Leadership, and Ph.D. degrees. The School of Kinesiology is ranked 1st in North America and 4th in the world for sports-related research and teaching in the QS World University Rankings for 2021. For further details about the School of Kinesiology and its research and teaching, please visit the School's website at <http://kin.educ.ubc.ca>.

The University of British Columbia (UBC) is a global centre for teaching, learning and research, consistently ranked among the top 20 public universities in the world and recently recognized as North America's most international university. The UBC Faculty of Education is one of the leading faculties of its kind in the world, advancing educational research and understanding of teaching and learning in a way that affirms diversity, equity and innovation, and takes part in international collaboration in an increasingly borderless globe.

The School of Kinesiology, Faculty of Education, and UBC are dedicated to the goal of building a diverse and inclusive academic community. Values of equity, diversity, inclusion, decolonization, anti-racism, and anti-oppression are an important part of our mission. We strongly encourage applications from candidates who can demonstrate through their teaching, research experience and service that they can contribute to this goal. Familiarity with, and experience using pedagogical methods and designing research that enable students of differently-able bodies and across Indigenous, racial, ethnic, sexual and gender identity and socio-economic groups to reach their maximum potential will be considered an asset. Candidates should have a strong commitment to fostering inclusivity and teaching in a welcoming environment.

This is a tenure-track position in the Professoriate Stream. The successful candidate will be reviewed for reappointment, tenure and promotion in subsequent years, in accordance with the Collective Agreement.

For information on the review process and criteria for appointment, reappointment and promotion, please visit, <https://hr.ubc.ca/working-ubc/faculty-titles-ranks-and-descriptions-review>. The position is subject to final budgetary approval. Starting salary is determined both by the candidate's qualifications and experience and by their placement on the career progress scale within the UBC Faculty of Education.

Interested applicants are asked to send:

- (i) a cover letter (please indicate if you are currently legally entitled to work in Canada),
- (ii) curriculum vitae,
- (iii) a five-year research plan,
- (iv) a summary of teaching interests and philosophy,
- (v) evidence of teaching excellence (such as course outlines and student evaluations if available),
- (vi) three papers that are the most significant and relevant to their research interests, and
- (vii) a Diversity Statement that describes and documents how values of equity, diversity, inclusion, anti-racism, and anti-oppression figure into your past, present, and future experience of teaching, research, community engagement, and your lived experience (maximum 1 page), and
- (viii) names and contact details of three academic references. Letters of reference will only be requested from short-listed candidates.

The complete application file must be submitted in the format of **one bookmarked PDF file**, addressed to Dr. Robert Boushel, Director, School of Kinesiology, and sent electronically to [kin.hr@ubc.ca](mailto:kin.hr@ubc.ca) by the application review start date (below). Please indicate in the subject heading: *Race, Ethics and Physical Culture Position*. Following the submission of the application, the applicant will receive an Equity Survey link via email. Completion of the Equity Survey is **required** as part of the application process.

While the search remains open until the position is filled, in order to be considered in this round of adjudication, interested individuals are asked to submit their applications by January 30, 2022, to ensure optimal consideration. Questions regarding the position and the application deadline should be directed to Dr. Robert Boushel, Director, School of Kinesiology at [kin.hr@ubc.ca](mailto:kin.hr@ubc.ca).

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In accordance with UBC's employment equity plan, and pursuant to Section 42 of the BC Human Rights Code, this job competition will be limited to members of the following designated groups: visible minorities (members of groups that are racially categorized) and Indigenous peoples. Candidates from these groups are asked to self-identify in the Equity Survey as belonging to one or more of the designated equity groups to be considered for the position.

Because the search is limited to those self-identifying as members of designated equity groups outlined above, candidates must also provide their name in the Equity Survey to be considered. Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the UBC Faculty of Education Dean's Office and only the names of those who identify as visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Responses will be stored in a secure database.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the British Columbia Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. All applicants will be required to complete a confidential equity survey.

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